

Appendix 5: Carlton Square Improvement Scheme Equality Impact Assessment

Carlton Square Improvement Scheme						
<p>The main objective of (please insert the name of accessed document stated above):</p>	<p>The Project aims to secure the comprehensive development of the Council owned car park and the privately owned shopping precinct, as part of the wider regeneration for the Carlton area, in line with the Council plan priorities.</p>					
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> External (e.g. stakeholders, residents, local businesses etc.) Internal (staff) 						
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments	
Gender	External			X		
	Internal					
Gender Reassignment	External			X		
	Internal					
Age	External			X		
	Internal					
Marriage and civil partnership	External			X		
	Internal					

Disability	External		X		The scheme has been designed to be more disabled friendly and reduces the amount of steps and uneven surfaces (compared with the current situation).
	Internal				
Race & Ethnicity	External			X	
	Internal				
Sexual Orientation	External			X	
	Internal				
Religion or Belief (or no Belief)	External			X	
	Internal				
Pregnancy & Maternity	External			X	
	Internal				
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.). Please state the group/s:	External		X		This scheme is designed to make the area more attractive for retailers/users to take on the empty shops and create a vibrant economy for local people.
	Internal				

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	All positive impacts are not classed as disproportionate and would have benefits for most people.
Is there an opportunity to mitigate or alleviate any such impacts?		N/A	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	All the designs have been prepared to be accessible and safe.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Reference to accessibility within the planning application submission	Upon submission of the planning application	Planning permission	Jeffery Kenyon

Authorisation and Review

Completing Officer	J Kenyon
Authorising Service Manager	J Davies
Date	17/06/2020
Review date (if applicable)	